

SALARY TABLE 2016-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.58%
FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL

TOTAL INCREASE: 1.25%

EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.51 | \$ 10.86 | \$ 11.21 | \$ 11.56 | \$ 11.91 | \$ 12.11 | \$ 12.46 | \$ 12.81 | \$ 12.82 | \$ 13.14 |
| | O | 15.77 | 16.29 | 16.82 | 17.34 | 17.87 | 18.17 | 18.69 | 19.22 | 19.23 | 19.71 |
| 2 | B | 11.82 | 12.10 | 12.49 | 12.82 | 12.97 | 13.35 | 13.73 | 14.11 | 14.49 | 14.87 |
| | O | 17.73 | 18.15 | 18.74 | 19.23 | 19.46 | 20.03 | 20.60 | 21.17 | 21.74 | 22.31 |
| 3 | B | 15.47 | 15.90 | 16.33 | 16.76 | 17.19 | 17.62 | 18.05 | 18.48 | 18.91 | 19.34 |
| | O | 23.21 | 23.85 | 24.50 | 25.14 | 25.79 | 26.43 | 27.08 | 27.72 | 28.37 | 29.01 |
| 4 | B | 17.37 | 17.85 | 18.33 | 18.82 | 19.30 | 19.78 | 20.26 | 20.75 | 21.23 | 21.71 |
| | O | 26.06 | 26.78 | 27.50 | 28.23 | 28.95 | 29.67 | 30.39 | 31.13 | 31.85 | 32.57 |
| 5 | B | 19.97 | 20.51 | 21.05 | 21.59 | 22.13 | 22.67 | 23.21 | 23.75 | 24.29 | 24.83 |
| | O | 29.96 | 30.77 | 31.58 | 32.39 | 33.20 | 34.01 | 34.82 | 35.63 | 36.44 | 37.25 |
| 6 | B | 21.06 | 21.66 | 22.26 | 22.86 | 23.47 | 24.07 | 24.67 | 25.27 | 25.87 | 26.47 |
| | O | 31.59 | 32.49 | 33.39 | 34.29 | 35.21 | 36.11 | 37.01 | 37.91 | 38.81 | 39.71 |
| 7 | B | 22.73 | 23.40 | 24.07 | 24.74 | 25.41 | 26.08 | 26.75 | 27.41 | 28.08 | 28.75 |
| | O | 34.10 | 35.10 | 36.11 | 37.11 | 38.12 | 39.12 | 40.13 | 41.12 | 41.88 | 41.88 |
| 8 | B | 23.70 | 24.44 | 25.18 | 25.92 | 26.66 | 27.40 | 28.14 | 28.88 | 29.62 | 30.36 |
| | O | 35.55 | 36.66 | 37.77 | 38.88 | 39.99 | 41.10 | 41.88 | 41.88 | 41.88 | 41.88 |
| 9 | B | 25.35 | 26.17 | 26.99 | 27.81 | 28.62 | 29.44 | 30.26 | 31.08 | 31.90 | 32.71 |
| | O | 38.03 | 39.26 | 40.49 | 41.72 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 10 | B | 27.92 | 28.82 | 29.72 | 30.62 | 31.52 | 32.42 | 33.33 | 34.23 | 35.13 | 36.03 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 11 | B | 29.69 | 30.68 | 31.67 | 32.66 | 33.64 | 34.63 | 35.62 | 36.61 | 37.60 | 38.59 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 12 | B | 35.58 | 36.77 | 37.95 | 39.14 | 40.33 | 41.51 | 42.70 | 43.89 | 45.07 | 46.26 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 42.70 | 43.89 | 45.07 | 46.26 |
| 13 | B | 42.31 | 43.72 | 45.13 | 46.54 | 47.95 | 49.37 | 50.78 | 52.19 | 53.60 | 55.01 |
| | O | 42.31 | 43.72 | 45.13 | 46.54 | 47.95 | 49.37 | 50.78 | 52.19 | 53.60 | 55.01 |
| 14 | B | 50.00 | 51.67 | 53.33 | 55.00 | 56.67 | 58.33 | 60.00 | 61.67 | 63.33 | 65.00 |
| | O | 50.00 | 51.67 | 53.33 | 55.00 | 56.67 | 58.33 | 60.00 | 61.67 | 63.33 | 65.00 |
| 15 | B | 58.81 | 60.77 | 62.74 | 64.70 | 66.66 | 68.62 | 70.58 | 72.54 | 74.50 | 76.46 |
| | O | 58.81 | 60.77 | 62.74 | 64.70 | 66.66 | 68.62 | 70.58 | 72.54 | 74.50 | 76.46 |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>